

Environmental Policy

Synergex Project Services Pty Ltd (The Company) has developed the following policy to create a safe and healthy workplace(s). This policy outlines the rules, responsibilities and procedures for environmental protection.

The Company is committed to conducting its activities in a manner that protects the environment, prevents pollution, and supports sustainable development. This Environmental Policy provides the framework for establishing and reviewing our environmental objectives and reflects our commitment to continual improvement of our Environmental Management System (EMS) in accordance with ISO 14001:2015.

Synergex Project Services has an integrated management which includes:

- 1. Environmental Protection and Pollution Prevention**
Identify, manage, and reduce the environmental impacts of our activities, products, and services, including the prevention of pollution, reduction of waste, efficient use of resources, and protection of biodiversity and ecosystems where applicable.
- 2. Compliance Obligations**
Comply with all applicable environmental legislation, regulations, permits, and other requirements to which the organization subscribes, and maintain processes to evaluate ongoing compliance.
- 3. Continual Improvement**
Continually improve the effectiveness of our Environmental Management System by setting, monitoring, and reviewing measurable environmental objectives and targets aligned with this policy.
- 4. Resource Efficiency**
Promote efficient use of energy, water, raw materials, and other resources, and encourage the adoption of environmentally responsible practices across all operations.
- 5. Risk and Opportunity Management**
Identify environmental risks and opportunities associated with our activities and take appropriate actions to minimize adverse impacts and enhance positive outcomes.
- 6. Employee Awareness and Competence**
Ensure that employees and relevant persons working on behalf of the organization are aware of this policy, understand their environmental responsibilities, and receive appropriate training to support environmental performance.
- 7. Communication and Engagement**
Communicate this Environmental Policy to all employees and make it available to interested parties, including customers, suppliers, contractors, and the public, as appropriate.
- 8. Training and Competency**
A Provision for providing necessary training, instruction and information to all employees, subcontractors and third parties at Synergex managed work sites regarding environmental management

This policy applies to all activities, products, and services within the defined scope of Synergex Project Services Environmental Management System

Authorised by



Gary Wicks
Managing Director
Synergex Project Services