

Sustainability Policy

Synergex Project Services Pty Ltd (The Company) is committed to achieving sustainable development through the balanced integration of economic, social and environmental considerations across all business activities.

We recognise sustainability as a core operating principle that supports the long term success of our projects, people, clients, communities and the environment. Sustainability is embedded into our strategic direction, planning decision making and project delivery to ensure responsible outcomes now and into the future.

Synergex Project Services has an integrated management which includes:

1. **Sustainable Economic Growth**

Support responsible and resilient economic growth by recognising the finite nature of natural resources, delivering long-term value through efficient project delivery, environmentally and socially responsible supply chain practices, and leadership in sustainable outcomes.

2. **Community Respect and Protection**

Deliver projects and workplaces that are safe, inclusive and valued by workers, clients and the wider community.

3. **Stakeholder Collaboration**

Work collaboratively to promote sustainable outcomes across the supply chain and encourage clients, stakeholders and subcontractors to embrace sustainability principles and align their activities with this policy.

4. **Healthy Planet**

Protect and enhance the natural environment through responsible planning, efficient use of resources, and strong environmental management, by applying best-practice controls across all projects, minimising waste and pollution, managing environmental risks to workers, communities and ecosystems, and supporting climate-resilient outcomes through sustainable planning and delivery

5. **Communication, Review and Continuous Improvement**

A commitment to communicate this Sustainability Policy to employees, subcontractors, clients, and the wider community through meetings, toolbox talks, correspondence, electronic communications, and the Company website. The policy will be regularly reviewed and improved to ensure its ongoing suitability, effectiveness, and alignment with legislative requirements and best practice.

This policy applies to all activities, products, and services within the defined scope of Synergex Internal Management system

Authorised by



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