

## Respirable Crystalline Silica (RCS) Policy

Synergex Project Services Pty Ltd (The Company) is committed to protecting the health of our workers by managing the risks associated with respirable crystalline silica (RCS) across all our projects and workplaces.

We understand that exposure to silica dust can cause serious and irreversible health effects. Our approach is simple and practical we plan work properly, choose safer methods and materials where possible, and apply effective controls measures to prevent workers from being exposed to harmful levels of possible RCS dust.

Synergex Project Services has an integrated management system that manages the risks of RCS exposure which includes:

### 1. **Eliminating and controlling Risk**

We aim to eliminate high-risk silica-generating activities wherever reasonably practicable. Uncontrolled dry cutting, dry sweeping and the use of compressed air to clean dust are not permitted. Where elimination is not possible, risks are controlled using the hierarchy of control, with engineered controls prioritised over administrative measures and personal protective equipment.

### 2. **Safe Systems of Work**

We use practical engineering controls such as water suppression, on-tool dust extraction, ventilation and exclusion zones to limit the generation and spread of silica dust. These controls are selected to suit the task, the work environment and the equipment being used in line with the "Managing respirable crystalline silica dust exposure in construction and manufacturing of construction elements" Code of Practice.

### 3. **Looking After our People**

Workers are provided with the information, training and supervision they need to work safely around silica-containing materials. Where respiratory protective equipment (RPE) is required, it is provided, fit-tested and maintained in line with Australian Standards, and workers are trained in its correct use.

### 4. **Communication, Review and Improvement**

This policy is communicated through inductions, toolbox talks and site communications. It is reviewed regularly to ensure it remains effective, practical and compliant with legislation and industry expectations.

### 5. **Air Monitoring**

We will ensure air monitoring is conducted by a qualified person where RCS exposure levels are uncertain, where required by legislation, or to assess health risks. Monitoring will confirm compliance with the workplace exposure standard of 0.05 mg/m<sup>3</sup> (8-hour TWA). Approved third-party exposure data may be used where appropriate. All results will be recorded, retained for at least 30 years, and made available to affected workers.

### 6. **Health Monitoring**

We will provide health monitoring by a qualified medical practitioner where there is a significant or uncertain risk of RCS exposure, including where RPE is required. Records of RPE-related tasks will be maintained to monitor the 30-day trigger. Workers will be informed and provided with written reports. All records will be kept confidential and retained for a minimum of 30 years.

This policy applies to all activities and services within the defined scope of the Synergex Integrated Management System.

Authorised by



Gary Wicks  
Managing Director  
Synergex Project Services